



Land O'Lakes Community Services  
Pine Meadow Nursing Home

**Strategic Plan For Land of Lakes Community Services 2024 Through 2029**

Objective	Persons Responsible	Date to Be Completed	Date Completed
1. Achieve accreditation for PMNH	Margaret Palimaka (Administrator of PMNH)	2024/2025	
2. IV Program at PMNH	PMNH Director of Care and new Doctor	2025	
3. Increase use of social media to promote PMNH	PMNH Office and Program Managers	2024	
4. Increase the number of community events at PMNH	Sarah Thompson at PMNH	2025	
5. Building of the courtyard at PMNH	Ken Tebo at PMNH	2029	
6. Set up a Community Advisory Committee at PMNH	Administrator at PMNH (Margaret Palimaka)	2024	
7. Increase diagnostic capabilities of PMNH	PMNH Director of Care and MD	2025 through 2029	
8. Initiate research into building of Seniors Housing/Hospice Care facilities	Board of Directors and Staff	2024 through 2029	
9. Restructuring of Community Services.	ED (Penny Hinchey) and Board	2024/2025	
10. Establishing Community Services in a generalist role in the community (Hub).	ED (Penny Hinchey) , Margaret Schwager, Janice Powell	2025 through 2029	
11. Establish a communication link with NAEC.	ED (Penny Hinchey) and/or Chair of LOLCS Board	2024	
12. Develop and maintain a relationship with funders and program supervisor.	Penny Hinchey (ED)	2024 through 2029	

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13. Provide training around inclusivity for Directors.	Board Development Committee	2024	
14. Locate temporary space for CS offices in the event of unexpected termination of their leasing agreement.	Board	2024	
15. Locate permanent office space for LOLCS if the lease is terminated in 2029.	Board and Staff	2029	
16. Develop resources for continuous Board education.	Board Development Committee	2024 through 2029	
17. Develop a more extensive Orientation plan for new Directors.	Board Development Committee	2024	
18. Develop a list of responsibilities for all Board Committees.	Board Development Committee	2024	
19. Initiate and sustain an external presence in the community.	Board, staff	2024 through 2029	
20. Develop and annually revise the Board calendar.	Board Development Committee	2024 through 2029	
21. Revise the format for the Directors' annual personal evaluation.	Board Development Committee	2025	
22. Develop a succession plan for filling Board Executive positions.	Executive Committee	2024	
23. Identify skill sets presently found on the Board and identify skill sets required by the Board.	Board Development Committee	2024 through 2029	

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25. Provide information to Directors to help them understand their liabilities as a Director.	Board Development Committee	2024	

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